

# INTERVIEW ASSESSMENT FORM

Candidate's Name : \_\_\_\_\_

Date : \_\_\_\_\_

Interview Information						
Interviewed by		Referred by				
Applied Position		Entity				
Current Salary + Benefits		Expected Remuneration				
1 – Very Poor, 2 – Poor, 3 – Acceptable, 4 – Good, 5 – Very Good						
Can-Do	Comments	1	2	3	4	5
<b>Work Experience</b> <ul style="list-style-type: none"> <li>• Similar Work Experience</li> </ul>						
<b>Education/ Qualification</b> <ul style="list-style-type: none"> <li>• Relevant Education</li> <li>• Other Qualified Certifications</li> </ul>						
<b>Technical Skill</b> <ul style="list-style-type: none"> <li>• Required Technical Skill for the Position</li> </ul>						
<b>Ability/ Talent</b> <ul style="list-style-type: none"> <li>• Problem-Solving</li> </ul>						
Will-Do	Comments	1	2	3	4	5
<b>Enthusiasm to work here</b> <ul style="list-style-type: none"> <li>• Knowledge about Company</li> <li>• Reason to Apply</li> </ul>						
<b>Career Purpose/ Passion</b> <ul style="list-style-type: none"> <li>• Candidate's Future Career Aspiration</li> </ul>						
<b>Commitment/ Drive</b> <ul style="list-style-type: none"> <li>• Commitment Level</li> <li>• Personal Motivation</li> </ul>						
<b>Accountability</b> <ul style="list-style-type: none"> <li>• Self-Leadership</li> <li>• Initiation</li> </ul>						
Team-fit	Comments	1	2	3	4	5
<b>Intrapersonal Aspects</b> <ul style="list-style-type: none"> <li>• Creativity/ Innovation</li> <li>• Honesty/ Integrity</li> </ul>						
<b>Interpersonal Aspects</b> <ul style="list-style-type: none"> <li>• Team Player</li> <li>• Value Differences</li> </ul>						
		<b>Average Score</b>				
Others	Comments					
Language						
Reason for Leaving						
Overall Impression of the candidate						
Hiring Recommendation	Plan to hire <input type="checkbox"/> Shortlisted <input type="checkbox"/> Rejected <input type="checkbox"/>					
Proposed Salary		Notice Period		Approved by		